

**Oklahoma City Public Schools
FY2015 Elementary Staffing Guidelines**

Grade Level	Target Ratio	Not To Exceed	After 10/1/14 (increase by 10%)
Prekindergarten	20	20	20
Kindergarten	23	25	28
1st Grade	24	27	30
2nd Grade	24	27	30
3rd Grade	27	27	30
4th Grade	28	30	33
5th Grade	28	30	33
6th Grade	28	30	33
School Improvement Grant (SIG)	All Grade Levels	25	28

Specials	Target Ratio = Planning Periods
A+ Arts Schools	7 Positions
Art	PE divided by .5 (round .9 to 1.0 and round 1.1 to 1.0)
Band Strings	5 Positions
Kennedy Arts Award	Increase Fine Arts Formula to equal Music 1.0, Art 1.0 and Drama 1.0
Music	PE divided by .5 (round .9 to 1.0 and round 1.1 to 1.0)
PE	# of Classroom Teachers times 2 divided by 35 sections
School Improvement Grant	Increase Fine Arts Formula to equal Music 1.0 and Art 1.0

Support Staff (includes SC enrollment)	Enrollment/Formula				
	1-549	550-900	901+	Superintendent Special Alloc	
Assistant Principal (non Priority)	0.0	1.0	2.0		
North Highland (only)				2.0	
	1-400	401-900	901+		
Assistant Principal (Priority Schools)	0.0	1.0	2.0		
	1-500	501-700	701+		
Secretary	1.0	1.0	1.0		
	1-350	351-450	451-750	751-900	901+
Clerk	0.0	0.5	1.0	1.5	2.0
	1-300	301-500	501+		
Media Specialist	0.2	0.5	1.0		
Media Specialist Asst	1.0	1.0	0.5		
Counselor	1 Counselor serves 1,200 students - Minimum 1 day per week				
Nurse	1 Nurse serves 1,500 students - Minimum 1 day per week				

Counselor	Staffing per formula, but Positions are assigned by Susan Staples
English Language Learner	Staffing and Positions are completed by the Language and Cultural Services Dept.
Federally Funded	Staffing is excluded from the formula and is based on each individual school budget
Fine Arts	Staffing per formula, but Positions are assigned by Susan Gabbard
Media	Staffing per formula, but Positions are assigned by Kathleen Lienke
Nurse	Staffing per formula, but Positions are assigned by Debbie Johnson
PE	Staffing per formula, but Positions are assigned by Dawn Chernicky
Special Education	Staffing and Positions are completed by Dr. Teri Bell

OPU - School	Priority School	SIG - YR	C3	A+ Arts	Kennedy Award
123 - Bodine	Yes	-	Yes	-	-
125 - Britton	-	-	-	Yes	-
150 - Cesar Chavez	-	-	-	Yes	Yes
154 - Cleveland	-	-	-	Yes	-
205 - Edwards	Yes	-	-	-	-
240 - Gatewood	-	-	-	Yes	-
244 - Green Pastures	Yes	-	-	-	-
268 - Hillcrest	Yes	-	-	-	-
280 - Kaiser	-	-	-	Yes	-

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283 - King	Yes	-	-	-	-
295 - Lee	Yes	-	-	-	-
305 - Linwood	-	-	-	Yes	-
320 - Mark Twain	-	-	-	Yes	-
170 - Moon	Yes	-	-	-	-
340 - Nichols Hills	-	-	-	Yes	-
344 - Oakridge	Yes	-	-	-	-
350 - Parks	Yes	-	-	-	-
365 - Putnam Heights	-	-	-	Yes	-
368 - Quail Creek	-	-	-	Yes	-
385 - Rockwood	Yes	-	-	-	-
395 - Sequoyah	-	-	-	Yes	-
400 - Shidler	Yes	SIG - 3	Yes	-	-
440 - Van Buren	-	-	-	Yes	-
480 - Wilson	-	-	-	-	Yes